



Senior Pastor Candidate Information Sheet

Name

Address

Contact Phone numbers

Family status

Wife's name

Names and ages of your children

Please respond electronically to the following questions. If providing answers in another format please reference the question number with your answers.

A. Education:

List schools attended since High School, dates attended, and degrees earned.

B. Employment History:

1. Please provide your personal resume.

2. What type of administrative experience do you have?

3. Give names, addresses and telephone numbers of three references familiar with your current and previous ministry.

C. General:

1. Identify and describe what you believe to be the nature of a genuine conversion experience.

2. Describe your conversion to Jesus Christ.

3. Describe your current relationship with Jesus.

4. Do you meet the requirements of an elder as described in I Timothy 3:2-7 and Titus 1:6-9?

5. Describe your relationship with your wife.

6. Describe your relationship with your children.

7. What are your spiritual strengths?

8. What would others describe as your weaknesses?

9. Describe your spiritual giftedness.

10. Identify and describe what you believe about the charismatic movement and the practice of charismatic gifts in the local church.

11. Identify and describe your theological orientation from among the following:
Dispensational, Covenant, Arminian, Reformed, Liberation, Keswick, Fundamentalism, Experiential, or other.

12. Identify the major theological tenets of your theological orientation and describe the depth of your commitment to those tenets.

13. Describe your personal spiritual disciplines.
14. Describe the relationship you would envision having with the congregation.
15. Describe your personality.
16. Describe a particularly difficult time in your life and how it changed or affected you.
17. Relate your call to Christian service and in particular to the ministry as senior pastor.
18. Why are you seeking a change in your ministry position?
19. Identify and describe what you believe to be the role of women in ministry.
20. Identify and describe what you believe are the critical or crucial elements of a Christian lifestyle in today's world.
21. Describe your biblical understanding of marriage and divorce and how you have counseled others about the marital relationship.

D. Leadership:

1. Identify and describe what you believe is the role of the Senior Pastor in the local church, especially in relationships with staff and lay leadership.
2. What have been your major accomplishments in your previous positions of ministry?

3. What are the major problems that have been a frustration to you in your previous positions of ministry?
4. What is your favorite activity as a senior pastor?

5. What is your least favorite activity as a senior pastor?

6. Describe your relationships with your current staff members.

7. Describe your management style.

8. What are your ministry strengths?

9. What are your ministry weaknesses?

10. In what ministries, activities or boards outside of the local church are you involved?

11. What experience have you had in training staff members and other leaders?

12. How would you envision your assimilation into the ministry at Southern Gables church?

13. Describe how you would structure your responsibilities in the capacity of senior pastor:

14. Why would you be a strong candidate to serve as the next senior pastor of Southern Gables Church?

15. Please describe your heart/passion for the local church.

16. Please describe your current church.

E. Preaching:

1. Please describe your philosophy of preaching and your preaching style.
2. How many years have you been preaching?
3. How often do you currently preach?

F. Worship:

1. Describe your current church's worship style?
2. Please describe your worship philosophy for the local church.
3. Identify and describe the style and media of music that is most effective in worship..

G. Missions:

1. Describe your philosophy of cross-cultural missions
2. Describe your philosophy of local missions.

H. Other Ministry:

1. Identify and describe what you believe the nature and program of discipleship should be in the local church.
2. Describe your philosophy/vision of student ministries.
3. Describe your philosophy/vision of children's ministries.
4. Describe your philosophy/vision of adult ministries.

I. Doctrinal: Please write a paragraph addressing what you believe regarding the truth about each of the following:

1. The Bible
2. God
3. Christ
4. The Holy Spirit
5. The Trinity
6. Election
7. Perseverance of the Saints
8. Heaven and Hell
9. Judgment
10. Truth about angels (good and evil)
11. Humanity
12. Sin
13. Salvation
14. The Church
15. Assurance
16. Sanctification
17. Ordinances
18. Dispensations
19. Resurrection
20. Gifts
21. Eschatology